

NSPA NEWS

The Voice of Psychology in Nevada

December 2008

MESSAGE FROM THE PRESIDENT Laurie Drucker, PhD

My first few months as President of the Nevada State Psychological Association have been a learning experience. I've gained a deeper appreciation of all that the NSPA does, and is trying to do, as a state psychological association. I've also learned that much of what NSPA does, beyond legislative advocacy, maintaining a referral service and producing CE events, is not widely understood by most. I'd like to highlight the many different functions of this organization in the hopes that it will clarify why membership is important and why your participation matters.

Why join the NSPA?

- ✓ If you are in private practice, you can be listed in our referral directory, be notified of regional networking opportunities, be a part of the listserv, get reduced rates for CE events...AND be represented by our lobbyist when the Legislature considers bills affecting your daily practice, have access to consultation and mentorship, be apprised of Federal policies and legislation affecting psychologists, have opportunities in give presentations to the public and to corporations that can help market your practice. Soon you'll be able to have your individual webpage link on our website, be able to purchase professional books or use credit card processing services at reduced rates, or become part of our "speakers bureau." If that's not enough, you will always have ample opportunities to participate in a project, committee, or leadership role that helps build relationships and referrals with your colleagues across the state.
- ✓ What if you work for the State or in an academic setting? Why join NSPA? For many of the same reasons listed above. In addition, NSPA helped choose the psychology representative on the Governor's Commissions on Mental Health and the interim commission on Co-Occurring Disorders. NSPA is represented and advocates for all psychologists at the Interim hearings where funding, programs, and legislation are discussed in preparation for the legislative season. Our PAC donates to lawmakers across the State, and our lobbyist has years of experience in advocating for your needs. NSPA is active in promoting diversity issues both in terms of training psychologists and in reaching out to culturally and ethnically diverse communities. NSPA offers opportunities for research presentations, and offers trainings by local and national speakers on many different clinical topics. We are also always interested in hearing from you about how we can assist you in your profession. By joining an organization that represents psychologists you team up with a community that works to represent all our interests.
- ✓ What if you are a student or early-career psychologist? NSPA is creating an internship training consortium which will make possible state-wide opportunities for pre and post-doctoral training. In Las Vegas and in Reno there are yearly "socials" where you can meet other psychologists, find mentors, and be welcomed into the community. NSPA has long had student representatives on its Board, offers students a chance to present their research at our annual conference, and offers greatly reduced admission to CE events to students. ECP's have many opportunities for involvement and networking, from monthly ECP meetings in both Reno and Las Vegas, to the possibility of attending annual State Leadership Conference in Washington D.C. as NSPA's ECP representative. Both the northern and southern regional boards currently include many early career psychologists (as well as much of the state board), they are a dynamic group with great ideas and much to offer.

(Continued on page 2)

Message from the President

(Continued from page 1)

✓ What else do we do? We have committees on Legislative Affairs, Continuing Education workshops, Diversity, Insurance issues, and Membership. We produce the newsletter and would like to do so more often. We are redesigning our website and the new, improved website will be modern, user-friendly, and informative for both the public and our membership. We participate in two APA Initiatives, the Business of Practice which awards the Psychologically Healthy Workplace Award to qualifying businesses in Nevada, and the Public Education Campaign which offers you an opportunity for training and the ability to make presentations on such issues as Resilience, Stress and Mind-Body issues. We send a representative to the APA Council and have a Federal Advocacy Coordinator, both of whom bridge NSPA and APA with information. Our Executive Director runs the central office, which includes everything from responding to calls for information or referrals, or updating the listserv, to preparing the brochures for our CE events, managing membership renewals and tracking our expenses. The ED also participates on a listserv including all ED's across the country, with access to a vast pool of information and resources that benefits our organization. It's a part-time position with often full-time responsibilities. We have an all-volunteer Board who meet monthly to track our activities, budget, and strategic plan. Many of those board members also head committees, and volunteer many hours "above and beyond" to allow NSPA do what it does.

What lies in our future? A more efficient organization with a focus on reaching out to all psychologists in the state. A new non-profit training consortium composed of state, local, non-profit, academic and private practice settings that will offer internship training so that more students graduating from Nevada universities will be able to remain in Nevada. An increased effort to highlight the research interests and accomplishments of academic psychologists and students. Clinical workshops on such issues as testing and positive psychology. More opportunities to meet with each other and develop collegial relationships, especially for psychologists who are moving to the state and starting their careers. A continued presence in the Legislature and increased collaboration with other mental health organizations to advocate for the needs of both professionals and consumers.

Now, I feel even more strongly that the NSPA draws its energy and purposefulness from the contributions of its members and that it is part of my job as your president to both respect what people are willing to do, and encourage more of you to find some way to get involved. If you are interested in finding some way to participate, contact someone on a board or committee. I guarantee there is a job for you, and from my own experience, know that your contributions will be respected and appreciated.

Laurie Drucker, Psy.D. President, Nevada State Psychological Association

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THE VIEW FROM CARSON CITY Bryan Gresh, NSPA Lobbyist

As this newsletter hits its deadline, the sprint to the Election Day finish line is on. And NSPA members have lined the route of this marathon by showing their support of candidates who have supported the issues of psychologists. Those of you who contributed to the NSPA PAC this year, we thank you. YOUR support has made it all possible. Some hard-working, effective elected officials on both sides of the aisle are able to get out their message thanks, in part, to each of you who contributed to the NSPA political action committee. It has meant a lot to legislators who received a contribution from NSPA, to know we recognize what they do for mental health issues in our state.

Something new this year, with the financial support automatically comes the coveted NSPA endorsement. Some lawmakers will chose to place the Nevada State Psychological Association name on their mailers, walk pieces and websites where they proudly list the groups who endorse their candidacy. We're honored to be associated with their campaigns. Though the 2009 session of the Nevada State Legislature will not get underway until February, legislative bill drafters have been hard

at work on some of the nearly 20 Bill Draft Requests already submitted that NSPA has an interest. Among them: one that mandates insurance coverage for autism screening and treatment, another that revises provisions relating to health care professional licensing boards (psychology?) and yet another that revises provisions governing the licensure of psychologists. It's going to be a busy legislative session.

NSPA has a veteran team in place headed up by Legislative Committee Chair Michelle Carro down south and Executive Director Judy Phoenix in Reno along with a group of dedicated NSPA members who I'll be closely working with as we tackle what's shaping up to be one of the most memorable legislative sessions in Nevada's colorful history.

FROM THE DESK OF THE DIVERSITY CHAIR Abraham Amaya, Psy.D.

The Nevada State Psychological Association has made a concerted efforts over the years to broaden its ties to all aspects of the psychological community, including the development of ethnic diversity within the Association and enhancing the knowledge base and skills of its members to work with culturally diverse populations. NSPA has made the Diversity Committee Chairperson a voting member of its Executive Board effective June, 2005.

In consultation with the NSPA Executive Board, the Diversity Committee will develop specific cultural diversity training for continuing education credits. The committee will also consult with regard to all CE offerings in order to infuse diversity training into the material and learning objectives.

NSPA plans to maintain the above efforts and move in the direction of implementing the longterm plan of increasing the number of ethnic minority psychologists in the Association and number of ethnic minority students who are pursuing advanced degrees in psychology. It has already begun to move in this direction by partnering with the Psychology Department's of the University of Nevada Las Vegas, Regis University and the College of Southern Nevada. It is the vision of the committee to fully engage the students in committee activities allowing for a pipeline of culturally competent clinicians to develop. For example, the students will be partnered up with committee members to co-present at diversity trainings.

Cultural diversity has become an important element of NSPA's ongoing activities. The ongoing recruitment and retention of ethnic minority psychologists to the field and to the Association is a high priority of the Nevada State Psychological Association.



NSPA LEGISLATIVE COMMITTEE REPORT

At our annual strategic planning conference in May, NSPA's Legislative Committee developed a preliminary agenda for the upcoming year with the overarching theme being building good will with legislators and other partnering organizations in service of promoting improved mental health services in Nevada. We expected to explore strategies to improve access to mental health care as well as mental health parity. However, recent events related to tough economic times have necessitated that we take a strong role in advocating for psychologists specifically.

Most notably, the State's Division of Mental Health and Human Services has dealt with the Governor's request to cut budgets by proposing the elimination of 11 of 12 Psychologist positions in the Rural Clinics. Decision-makers have justified this decision by arguing that psychologists don't add unique value above MA-level clinicians who can do the same job for less. While empathic to the difficult decisions facing administrators in these very tough economic times, NSPA leadership is gravely concerned that the "solution" is to cut a disproportionate number of Psychologist positions in the rural clinics. The decision to simply cut Psychologist positions because they are the same as MA trained clinicians suggests an unfortunate lack of appreciation for and perhaps uninformed underutilization of Psychologists.

In response to these cuts, the legislative committee has been actively getting the word out regarding psychologists' unique value. We have reached out to members via the listserv encouraging each member to contact his or her legislators and we have contacted Division administrators and the Governor's Office about our concerns. In short, we have argued that Psychologists offer tremendous value above and beyond Master's level providers and that are skill sets are quite distinct. We have further argued that in no way should our legislators and consumers of care be led to believe that care without doctoral- trained Psychologists is just as good as care with them. We have offered to work closely with legislators and administrators to discuss ways in which Psychologists can be retained AND their duties assigned in such a way that the Psychologists can be utilized to bring in more money to Rural Clinics. We have been invited to attend the next Mental Health Commission meeting on November 14th so that we can voice our concerns on record. We also plan to represent Psychologists at Speaker Buckley's budget

review meetings to be held in late November-early December by the Ways and Means Committee.

While our attention will be primarily focused on the effects of potential budget cuts, the legislative committee will also keep an eve on current trends in the profession to change licensing options for early career psychologists. Specifically, the APA is working on a new model licensing act which will not require a year of supervised postdoctoral experience before becoming eligible for licensure. We would like to meet with our licensing board to discuss the pros and cons of such a change in Nevada. Often times, psychology trainees who have finished internship and completed their doctoral degrees have accumulated well over 4,000 hours of supervised training (if the practicum years are included) before the post doc year. Some would argue that they are ready to sit for licensure at this time and to require an additional year of postdoctoral training unnecessarily holds our early career psychologists back. Notably, in a parallel universe, our own legislature has been exploring barriers to licensure across professional disciplines in Nevada. Senator Maggie Carlton (D-Las Vegas) headed a committee during the interim session charged with exploring and overcoming licensing barriers. We will be attending to this committee's recommendations in the upcoming session, which may include offering a license to practice if one has been licensed and practiced without disciplinary action in another state for 5 years.

Relatedly, the legislative committee has been sensitive to a primary obstacle to our ability as a profession to grow and practice effectively -lack of third party reimbursement for services provided by our doctoral level interns and postdoctoral level trainees, despite superior training and supervision. Lack of funding limits our ability to develop internship and postdoctoral positions in this state despite the increasing demand for such positions. The legislative committee in concert with the internship consortium committee (see related article) is working to explore reimbursement disparities for different levels of training across mental health professions in our state in order to advocate effectively for the development of internships and seek solutions to the lack of funding to support training and retention of qualified psychologists in our state.

In addition to overcoming barriers to get-

MESSAGE FROM YOUR EXECUTIVE DIRECTOR Judy Phoenix

Hello Nevada psychologists from NSPA central office. While continuing to keep things running as smoothly as we can in general, central office has also been very busy with several important projects.

After welcoming the new board and having our strategic planning meeting, we set to work to help make some of those plans come to fruition. Luckily we have a wonderful group of volunteers this year working on a variety of great projects. Some are nuts and bolts projects that help our organization run more professionally and smoothly, such as making sure we have a functional and up-to-date policy manual. Our President-Elect Staci Ross has been kind enough to take on this not very glamorous, but extremely important job. Thanks, Staci! We'll be up to date by the end of the year.

Some projects are continuing programs that run with very little needed from central office, such as our legislative and advocacy program with Past-President Michelle Carro and our Lobbyist Bryan Gresh, our diversity outreach with Abraham Amaya and DeVon Stokes, our Early Career Psychologists outreach with Lisa Linning and Melanie Crawford, and our student outreach with Gillian Chapman and Stuart Stilling as APAGS reps. Our newest initiative, the development of our Pre/Post Doc Consortium continues and thrives under the able direction of Marty Gutride and Michelle Carro. Please remember to give these volunteers your thanks! You'll read about all these elsewhere in the newsletter.

The CE Committee, which decides the CE programs NSPA will offer, and sets the schedule at least a year in advance, has been ably led by our President, Laurie Drucker. Check out the schedule and don't miss any of these great programs. We present these programs in order to help all of us get our continuing education credits locally and professionally done. This is also a big piece of our budgeted income every year and we depend on each of you taking advantage of these opportunities for local continuing education to make sure we have sufficient money to keep our organization funded adequately. We hope you find these programs interesting, stimulating, a good learning experience, and also a chance to see your colleagues and socialize a bit. Thanks to all of you who have turned out for our events! Please feel free to contact either Laurie or me to make suggestions for programs or to volunteer to help on this important committee.

Laurie and I have also been building our new website. This has been a long process. First we had to look at all the possible ways to do this and gather proposals from several sources. We then presented this material to our board, who agreed the best option was to use a company called Affiniscape, which does websites for many of the other psychological associations. They know what our needs are, have a great support system to help us get this going, and best of all, the entire website is controlled by us. After agreeing on this provider, we set about finding the funds to go forward. None of the proposals had come in under \$5000, and we don't have an extra \$5000 sitting around – so we wrote a special grant request to CAPP (Committee for the Advancement of Professional Practice) at APA Practice Organization. (CAPP has also given us an operating grant each year – a necessary and very valuable help in keeping our "very small" state association functioning.) We received a grant in late June for \$3500. We were about \$1000 or so short of our needed funding, but the board agreed this was such an important need. we should go forward and raise the money as we went along. (If you would like to donate to this effort, please contact me and I'll send you the formsand a big THANK YOU!).

Since early July we have been in the process of setting up the new website. It will have a new address, be more stylish (if we do say so ourselves!), be more functional, and best of all, easier, faster, and more reliable for you to use! We're about a month away from a launch at this point if all goes well. Look for the new website soon at <u>www.nvpsychology.org</u>

My last projects have to do with getting NSPA ready for a new executive director. I have given the board notice that January 31, 2009, will be my last day as executive director. It has been a fun, exciting, and wonderful two years, but it's time for me to be just a psychologist again. I miss that and am pleased to be going back to my intended and loved profession. My thanks to all of you who have been so supportive, generous, and gracious during my time as your executive director. The good news for me is I'll get to continue to see all of you as a psychologist at our events and in the community - so I don't lose what has been one of the most important parts of the job – you, my colleagues and friends. I'm sure we are going to have a new executive director who will continue to be all we need to grow and prosper as an organization. We'll keep you posted so you can welcome and support him or her as you have done with me.

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- Additional dollars to replace retirement plan contributions with Lifestyle 65-Plus plan

Plan 90 Day Waiting Period		
Age	Quarterly Premium	
35	\$55.25	
40	\$70.50	
45	\$103.00	
50	\$121.25	
55	\$141.00	

\$2 E00 Monthly Donofit Life Style 6E

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NEWS FROM THE NORTH Erin M. Oksol, Ph.D., Northern Region President

The 2008-2009 board for the NSPA Northern Region consists of Erin Oksol as President, Troy Seidl as Vice-President, John Friel as Treasurer, and Melanie Crawford as Secretary. Thank you to all board members for their service!

We sponsored another successful Fall Student Social in October, welcoming students from UNR and Fielding as well as newly licensed psychologists in our community. The Northern board is interested in continuing our tradition of outreach to the student community through involvement with the Psi Chi (National Honor Society in Psychology) chapter at UNR. The President of Psi Chi, Marvice Marcus, is very interested in hosting local psychologists to come and speak about their professions in psychology to interested undergraduate students. They meet monthly on Thursdays at 4:00pm. Please contact Marvice at <u>marcusm@unr.nevada.edu</u> if you would be willing to serve in this capacity. The Northern Board will be working hard with the NSPA Continuing Education committee to offer several local CE events this coming year, to offer opportunities not only for training but for networking and connecting with fellow colleagues. Stay tuned for more information! Last but not least, we have been greatly excited about the strength of our Early Career Psychologists (ECP) group here in the North, chaired by Melanie Crawford. They recently had a Fall social and continue to meet monthly. They welcome any and all to join their meetings, where they invite local psychologists to speak with and mentor them. Please contact Melanie at <u>mcrawford@unr.edu</u> for further information.

Please contact Erin Oksol at (775) 826-9900 or <u>drerinok-sol@mac.com</u> with suggestions, questions, or an interest in becoming more involved in northern regional activities.

NSPA Legislative Committee Reports

(Continued from page 5)

ting our young psychologists providing quality services as soon as reasonably possible and with fair reimbursement, we are attending to opportunities to advocate for improved coverage of mental health conditions by insurance companies. We were invited by the Nevada Psychiatric Association to join them in a Meet and Greet The Candidates Event and plan to partner with them in educating our legislators about the value of coverage for mental health conditions.

As the legislative session approaches please keep this information handy.

Nevada Legislature Information is just a mouse click away. The link to the Nevada State Legislative home page is: <u>http://www.leg.state.nv.us/</u>

Once you're there, everything is on the left side, the 'half wheel' up at the top over the state seal. Right now you'll want the second drop down menu, **Interim Info**, then slide over to **2007-2008 Interim**. Click on that and it will take you to the Interim Committees page. Scroll down under **Statutory Committees** and you'll find the Legislative Committee on Health Care. Click on that link and it will take you to the page that contains info, including an agenda link, on the committee. To listen and/or view the committee on the day of the meeting, look to the right side of the home page. Just under Calendar of Meetings is the option you want Live Meetings, Listen or View. Click on that link, and then scroll down to the meeting you want to watch. During the session, it's back to the 'half wheel' and Session Info. Slide over to 2009 Session and that opens the door to just about everything you will want access to during the session.

PRE/POST-DOC CONSORTIUM Marty Gutride, Ph.D.

The Pre-Post Committee has almost completed revision of the draft By-Laws of the Consortium and is about to start revising the first draft of an affiliation agreement. In addition, the Cost-Effectiveness presentation about interns is being prepared. These 3 documents will serve as the nucleus of a power point presentation which we hope to make to key Division Administrators and other VIP's before the end of this year. The target date is These 3 documents will serve as the nucleus of a power point presentation which we hope to make to key Division Administrators and other VIP's before the end of this year. The target date is November.

 $\label{eq:Questions or comments about the NSPA Newsletter? Please contact Stuart Stilling at \underline{stuartstilling@worldnet.att.net} \mbox{ or (775) } 852\mbox{-}7057.$

The views and opinions expressed in each article of the NSPA news are those of the author and not necessarily shared by NSPA.

NEWS FROM THE SOUTH Lisa M. Linning, Ph.D., Southern Region President

Greetings and Welcome for NSPA's 2008-2009 term!

The Southern Region Board is excited to organize events and communication to encourage Southern members to network and share knowledge with each other.

Lisa M. Linning	President
Lindsey Ricciardi	Vice President/Secretary
Nancy McNaul	Treasurer

Board meetings are held by conference call the first Friday of each month at 12 noon. If you would like to participate please call Nancy McNaul at 702-612-0740 to be included.

Our first Southern Region event was the annual Fall Social, Thursday Sept. 25th at the Springs Preserve. We were delighted to feature Gerald R. Weeks, PhD, ABPP, on *Treating Hypoactive Sexual Desire*.

We will also be hosting other events such as a combined psychiatry/psychology charity event near the Holidays, and a family-friendly event in Spring. In addition, the Early Career Psychologist group meets the first Friday each month for a casual networking and a presentation on various topics relating to starting a career in psychology. This has been well attended, even by some of our more seasoned colleagues. All are welcome!

News of our events and regional developments is shared with members via website, newsletters, and the listserv. We welcome and appreciate input from our members. We encourage you to volunteer for a variety of committees or events. You can reach me at <u>lisalinning@msn.com</u> to get more involved or simply for information. The success of our organization depends on allied help from each of us.

We look forward to seeing you at our functions.

John C. Friel, Ph.D.

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Bank Your Credentials Before You Apply for an Additional License Judy E. Hall, Ph.D. and Andrew P. Boucher

Successfully applying for your first license to practice is a memorable experience for all psychologists. But what if you decide to move? Or practice part-time in a neighboring state? Applying for another license can be a daunting task, even after years of discipline-free practice. A supervisor has died, or is unreachable. State A and State B have slightly different requirements for supervised internship or postdoctoral hours. The licensing board requires a course in Cultural Diversity that your doctoral program did not offer.

For qualified psychologists, a delay in the application process can create months if not years of lost time and considerable financial stress. Licensing boards also lose, spending disproportionate amounts of time working on difficult applications - even when the psychologist is qualified. Most importantly, delays negatively impact consumer access to healthcare. This is especially relevant to consumers in rural areas. The National Register of Health Service Providers in Psychology has worked since the late 1990's with licensing boards and state psychological associations to solve this problem.

Progress Promoting Mobility: 44 Jurisdictions

Convincing licensing boards to approve the National Register as a credentials banking and primary source verification service to expedite licensure was difficult at first. A few key early approvals, including California, Texas and Washington, energized the process. As National Register representatives met with licensing boards, psychologists and their state associations encouraged action. Today, 44 jurisdictions in the US and Canada use the National Register HSPP credential to expedite mobility or have voted to do so and are making the necessary rule/regulation changes.

Registrants are taking advantage of this benefit. The National Register started tracking the number of credentials verification letters sent on behalf of Registrants in 2004. Since that time, more than 800 National Register credentialed psychologists have enjoyed expedited licensure. Each year the number increases. Verification letters, helping psychologists easily get licensed in another jurisdiction, now go out almost daily.

Banking Credentials for Mobility

Psychologists and doctoral students bank their credentials with the National Register as part of the application process. The National Register, which has credentials on file for more than 25,000 current and former Registrants, verifies to the licensing board that the currently credentialed psychologist has met nationally accepted standards for doctoral education, internship experience in direct health services, supervised postdoctoral training in direct health service provision.

This verification removes the need for the psychologist to document again with primary sources the doctoral education, training/supervision in health services, and in most cases, exam scores usually required for licensure. This process speeds up the application preparation for the psychologist, reduces the review time by the licensing board and staff, and accelerates consumer access to healthcare. It is a winwin-win situation.

For more information on the National Register Mobility Program, go to <u>www.nationalregister.org</u>. For an in -depth look at ECPs and credentialing issues, see Hall, J. and Boucher, A. (2008) Early Career Psychologists' Knowledge of Credentialing in Psychology. *Professional Psychology: Research and Practice, 39,* 480-487.

Judy E. Hall, Ph.D. is the National Register Executive Officer Andrew P. Boucher is the National Register Communications Coordinator



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Join NSPA Today!

Go to www.nevadapsychologists.org

OPPORTUNITIES!

Do you know what you need to do to open or close a practice? Would you like to know more about APA's Managed Care Toolkit?

Do you have a specialty that you'd like to tell us about? Is there an issue you'd like us to think about?

Would you be willing to write an article for the Spring newsletter on these or other subjects?

Contact Stuart Stilling today at stuartstilling@att.net

Mobility Progress in the US and Canada

Board Waives Documentation of Doctoral Degree, Internship, Postdoctoral Year, and EPPP Score:

Alberta	North Dakota
Arkansas	Northwest Ter
British Columbia	Nova Scotia *
California	Ohio (IP)
Colorado	Ontario *
District of Columbia	Quebec
Delaware	Pennsylvania
Hawaii	Prince Edward
Indiana (IP)	Rhode Island
Maine	Oregon
Manitoba	Saskatchewar
Mississippi (IP)	Tennessee
Missouri	Texas
Montana	Utah
New Brunswick *	Virginia
Nebraska	Washington
Nevada	West Virginia
Newfoundland/Labrador	Wyoming (IP)
North Carolina	

Dakota (IP) west Territories Scotia * IP) io * vlvania Edward Island Island tchewan ssee ia ngton Virginia

Board Waives Documentation of Doctoral Degree, Internship and Postdoctoral Year

Arizona lowa Marvland Massachusetts Minnesota (IP) New Mexico

Board Accepts Primary Source Documentation from the National Register as Part of the Application Process:

South Carolina

* Expedites licensure applications for Registrants licensed in Canada only.

Jurisdictions that have approved but not vet implemented the National Register in rules/regulations/law are noted as In Process (IP). See www.nationalregister.org/ benefits mobility.html for updated information.

YOUR 2008-09 NSPA BOARD MEMBERS

Officers and Committee Chairs 5/1/08-4/31/09

President	Laura Drucker, Psy.D.
Past President	Michelle Carro, Ph.D.
President-Elect (South)	Staci Ross, Ph.D.
Secretary	Leanne Earnest, Ph.D.
Treasurer	Shera Bradley, Ph.D.
Northern Region President	Erin Oksol, Ph.D.
Southern Region President	Lisa Linning, Ph.D.
Diversity Chair	Abraham Amaya, Ph.D.
APAGS Reps	South—UNLV Gillian Chapman North-Fielding Stuart Stilling,

PRE/POST-DOC CONSORTIUM Marty Gutride, Ph.D.

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HEALTHY WORKPLACE AWARDS Marty Gutride, Ph.D.

The BOPN Committee is giving 4 PHWA awards at the Annual Nevada State SHRM Convention Awards Luncheon on September 24th. The companies receiving the awards are Shred-It Las Vegas, Geotechnical and Environmental Services, Inc., The Greenspun Corporation and Zappos.com, all from Southern Nevada.

Have you renewed your membership for 2008-2009?

Would you like to help NSPA by making a donation to our lobbyist fund or our website fund?

Go to www.nevadapsychologists.org

From the Membershio menu, choose Mail-in Membership Application.

If you are just making a donation, you may also use this form.

THANK YOU!

Northern Region Officers

President	Erin Oksol, Ph.D.
Vice President	Troy Seidl, Ph.D.
Secretary	Melanie Crawford, Ph.D.
Treasurer	John Friel, Ph.D.

Southern Region Officers

President Vice President/ Secretary Treasurer

Lisa Linning, Ph.D.

Lindsey Ricciardi, Ph.D. Nancy McNaul, Ph.D.

NEVADA STATE PSYCHOLOGICAL ASSOCATION

216 Mt. Rose St. Reno, NV 89509

Phone: 888-654-0050 Fax: 888-654-0050 Email: jphoenix@nevadapsychologists.org

Important Notices

WE HAVE A NEW NAME!

Nevada Psychological Association (NPA)

Coming Soon —

Our new website is currently under construction.

Look for the new website beginning January 1, 2009, at

www.nvpsychology.org

New NSPA Telephone and Fax Number

1-888-654-0050

NSPA Upcoming Events

Last Chance

6 Ethics Credit Required For Licensing Before 12/31/08

December 12, 2008 **Practicing Psychology Ethically** <u>A Discussion Among Us</u>

Brian Lech, Ph.D., J.D. Paula Squitieri, Ph.D.

To download the registration brochure, go to the NSPA Website at www.nevadapsychologists.org